

## FAVORITE HEALTHCARE STAFFING 401(k) RETIREMENT PLAN

### *Investment Changes*

To Favorite Healthcare Staffing 401(k) Participants:

In an effort to offer you the best investment options available, the following fund additions are being made to the Favorite Healthcare Staffing 401k Retirement Plan.

#### ***New Default Fund (American Funds Target Date Retirement Series):***

Starting **October 1, 2007**, the new default fund will be the American Funds Target Date Retirement Series Funds. These funds have a diversified investment allocation that is based on your expected retirement date. These funds *automatically adjust* and become more conservative as you near retirement age. If you do not make an investment election upon your enrollment into the plan, your money will automatically be invested into the American Funds Target Date Retirement Fund that is closest to your normal retirement age, which is 62, per the plan document.

#### ***New Fund Options (available as of September 12, 2007):***

Favorite Healthcare Staffing has decided to add additional new fund choices to offer a more diversified fund selection in the 401(k) Plan. The following funds will be added:

**American Funds Target Date Retirement Series  
2010, 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050**

**Oppenheimer International Diversified Fund**

**Pioneer Global High Yield Fund**

**To invest in these new funds, changes must be made via the web at [www.myretirementfuture.com](http://www.myretirementfuture.com) or by calling the Interactive Voice Response at (800) 291-1585 to make the changes over the phone.**

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To LOG IN to the web site or the interactive voice response - you will need your SSN and a valid PIN number. If you have not logged in before – check Employee Log In, check box for first time user; you will need to provide the last four digits of your SSN, Date of Birth and the four-digit Plan Number (7512). For questions regarding the website or interactive voice response, call CPI Qualified Plan Consultants at (800) 279-4015 x206 during regular business hours (CST) and speak with a customer service representative.

***If it has been awhile since you have evaluated your investment elections, now would be a great time to do so. Please review the online prospectuses for more information on the funds offered by the Favorite Healthcare Staffing 401k Retirement Plan.***

If you have questions regarding the investment changes, please contact Brian Tamasi at (913) 831-1551 or [btamasi@ssnrep.com](mailto:btamasi@ssnrep.com).

Thank you,

Shauna Huntington  
Favorite Healthcare Staffing  
401(k) Plan Administrator